

*The Nordic Africa Institute (NAI) is a centre for research, knowledge, policy advice and information on Africa. Based in Uppsala, Sweden, the institute is a government agency, jointly funded by Sweden, Finland and Iceland.*

The Nordic Africa Institute invites applications for the position of

## **Senior Researcher**

### **Migration and Mobility**

**Closing date for applications: 2020-08-14**

#### **About the Nordic Africa Institute**

The Nordic Africa Institute (NAI) is a Swedish government agency and has a unique mandate to produce research and inform policy which is relevant to support development in Africa. We intend to develop our role further as the Nordic hub for Africa focused research, documentation and policy advice and we are therefore looking for an experienced researcher who is enthusiastic about contributing to NAI's research and policy work in the coming years.

The Institute has since its establishment in 1962 been an important research, documentation and information centre on modern Africa in the Nordic countries. NAI is jointly financed by the governments of Sweden, Finland and Iceland, and promotes research on and knowledge of contemporary Africa in the Nordic countries, as well as cooperation between mainly African and Nordic researchers. The Institute also disseminates information on current African issues, through publications, seminars, conferences and various policy-related activities.

Providing and supporting in-depth knowledge generation based on the voices of Africans, is fundamental to contribute to more resilient societies and achieving Agenda 2030 on the continent. We are a value-based organisation and believe that you are a person who actively shares your knowledge and are open to do systematic trend analyses beyond your field of expertise.

We are looking for a senior researcher in the area of migration and mobility who has a wide network with other African scholars and research organisations working on Africa, particularly in Africa and the Nordic countries. As an applicant you should have experience from working in an interdisciplinary environment and from translating knowledge and research into policy relevant messages and policy engagement. Strong communication skills and experience from working with stakeholders such as government, policy, academia, public agencies, think tanks, civil society, and inter-governmental organisations are highly valuable for this position.

NAI offers a stimulating intellectual environment, an interdisciplinary research orientation, a team of international researchers from different social and scientific backgrounds, and a

library with modern facilities. In addition, the Institute is linked to an extensive networks of research institutions in Africa and the Nordic countries.

## **Job Description**

Senior researchers at the Institute are expected to initiate new research projects and lead the execution of research projects/programmes. They are expected to work in an interdisciplinary environment and systematically share analyses with colleagues and stakeholders. Researchers are also expected to engage in other activities of the institute such as policy dialogues, media engagements, dissemination activities, planning and organising research seminars and conferences, scholarship programmes etc. within their areas of specialization and expertise. Researchers should be able to participate actively in the preparation of research projects/programmes, review of different applications within the area of research. Other tasks and assignments may include planning, facilitating academic networking and dissemination of research findings. In addition, senior researchers will carry out other duties as may be assigned by the Head of Research.

## **Qualifications**

### **Must**

- A PhD degree in relevant discipline within social sciences or humanities.
- A minimum of at least 5 years of post-doctoral working experience from Africa research on migration and mobility.
- Proven experience in policy advice and media engagements.
- Ability to present complex issues in a readable form for both academic and non-academic audiences.
- Strong analytical skills including the use of quantitative and/or qualitative research techniques.
- Excellent knowledge of the English language, and competences and skills in effective communication.

### **Merits**

- Strong networks within African studies and with other relevant stakeholders in the above mentioned research field especially on the African continent.
- Good knowledge of research centres, networks, and universities in the Nordic countries and in Africa.
- Proven knowledge of policy processes and policy environments.
- Proven capacity to attract external funding for research programmes and projects.
- Knowledge of French or Portuguese.

## **The application should contain:**

- A. Proposal for a research project not exceeding 5 pages. It should include:
  - Research problem, methodology and conceptual & theoretical framework;
  - Potential sources of external funding for the proposed research activities;
  - Strategies for disseminating research findings (including platforms for policy engagements and media activities).
- B. A complete CV with a list of scientific publications (including books, articles, research reports, policy notes, etc), research projects conducted/participated (with indication of those dealing with migration and mobility), and most recent papers presented at conferences.

- C. Three sample publications by applicant **that relate to the thematic area of research.** (Preferably through links to online sources, and in two copies each if print copies are sent).
- D. The names, professional titles and addresses (phone, e-mail) of two references.

As part of the recruitment process, shortlisted candidates will be invited to present their proposed research projects for the Nordic Africa Institute.

### **Condition of Service**

This is a permanent position, with a probationary period of 6 months<sup>1</sup>. Salary is negotiable within the Institute's current salary levels and remuneration packages. The position includes attractive benefits and conditions offered for employees of Swedish civil service.

Starting date is as soon as possible.

### **Contact persons:**

Therese Sjömander Magnusson, Director, or Tania Berger, Head of Administration/HR. Trade Union representatives: Johan Sävström (OFR/ST) and Henrik Alfredsson (Saco-S). All can be reached at +46 18 471 52 00 or [nai@nai.uu.se](mailto:nai@nai.uu.se).

More information about the institute's research focal areas and themes, on-going research activities, strategy/values, scholarship programmes, library services and publications is available on the website: [www.nai.uu.se](http://www.nai.uu.se).

### **The application should be sent:**

by email to [nai-applications@nai.uu.se](mailto:nai-applications@nai.uu.se). (Including publications to the extent possible or by indication of internet addresses when available).

### **Closing Date for applications: 2020-08-14**

The Institute promotes equal opportunities for all, and good representation of African regions. Women are particularly encouraged to apply.

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<sup>1</sup> Should the new NAI strategy 2022-2026 not focus on migration and mobility, the position will not be extended after January 2022.